Army Reserve

ARMY STRONG

Warrant Officer Program

Warrant Officer Program

The Chief, Army Reserve is tasked with the Warrant Officer Accession Mission, which is to provide the Army Reserve with technically and tactically qualified candidates to support the Warrant Officer Corps.

Definition of a Warrant Officer

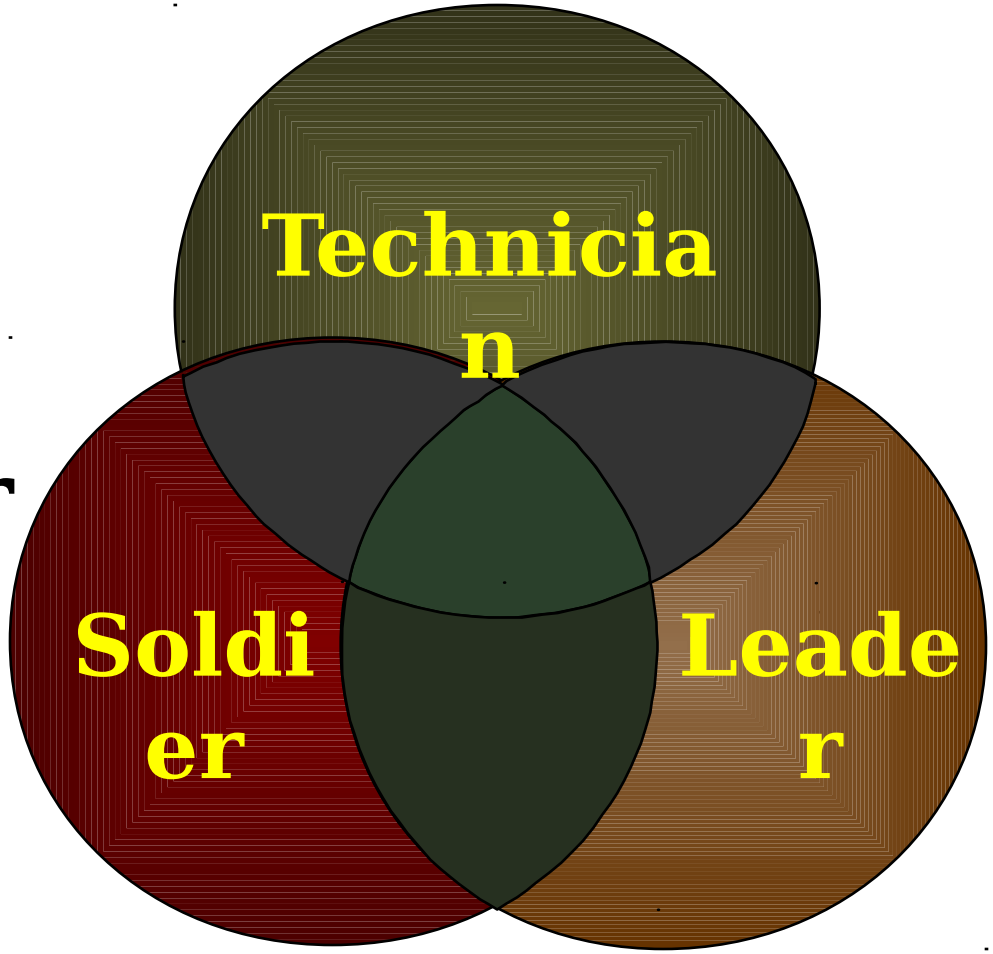
A Warrant Officer is:

An officer appointed by warrant by the Secretary of the Army, based upon a sound level of technical and tactical competence. The warrant officer is the highly specialized expert and trainer who, by gaining progressive levels of expertise and leadership, operates, maintains, administers, and manages the Army's equipment, support activities, or technical systems for an entire career. (Para 1-7 DA Pamphlet 600-11)

Warrant Officer Program

"Warrant Officers are highly specialized, single-track specialty officer who receive their authority from the Secretary of the Army upon their initial appointment. However, Title 10 USC authorizes the commission of warrant officer (WO1) upon promotion to chief warrant officer (CW2). These commissioned warrant officers are direct representatives of the President of the United States. They derive their authority from the same source as commissioned officer but remain specialists, in contrast to commissioned officers, who are generalists. Warrant officers can and command detachments, units, activities, and vessels as well as lead, coach, train, and counsel

What is a Warrant Officer



Technician Warrant Officer

WLC/PLDC graduate

SPC or higher

4 - 6 years experience in the field applying

Meet prerequisites as determined by WO proponent

(Check the exact prerequisites for your WO MOS in our web site)

Less than 46 years of age

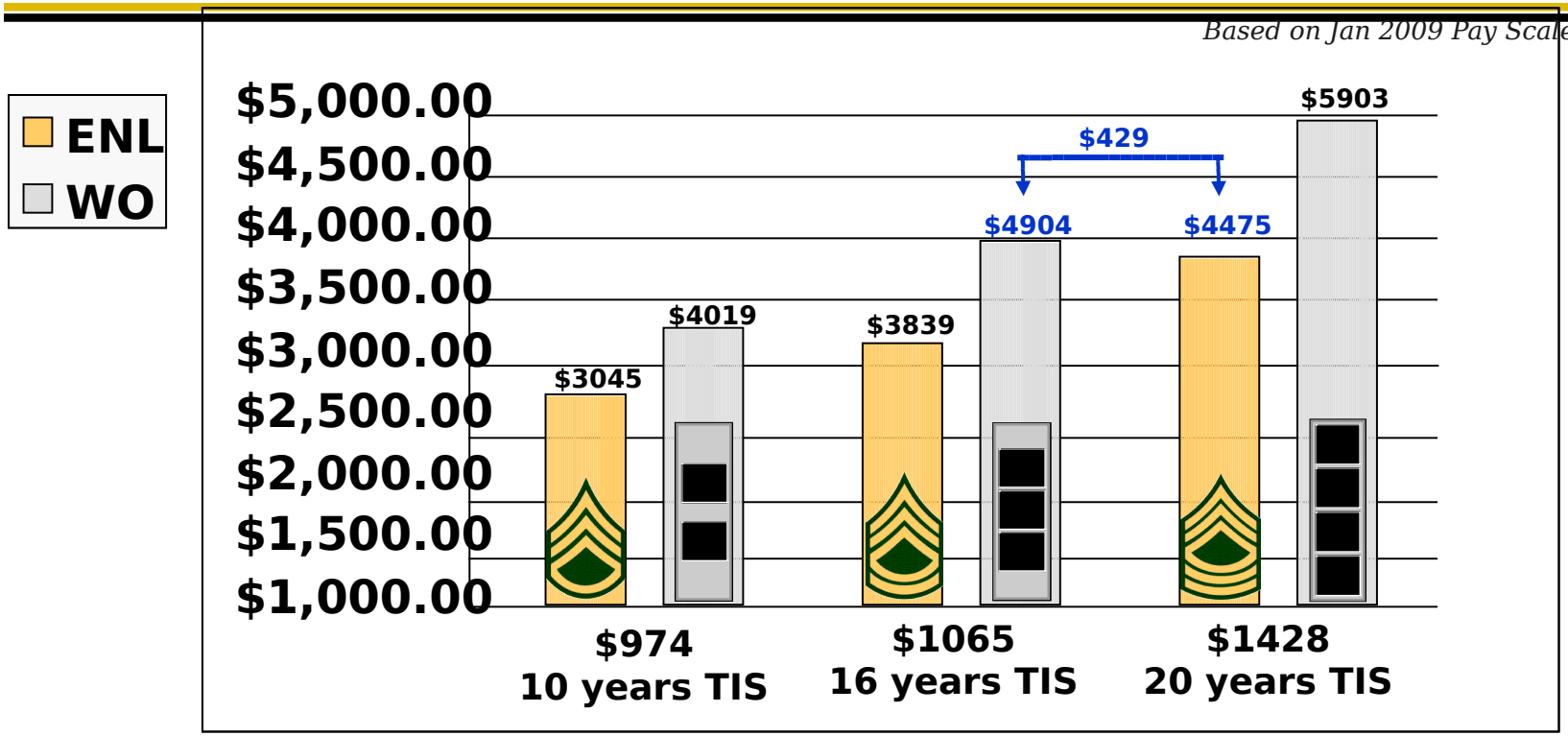
Technician

Opportunities as a Warrant Officer

- ✓ Training and education
- ✓ Higher pay
- ✓ Faster promotion potential
- ✓ Extended career opportunities
- ✓ Challenging assignments

Warrant/NCO Base Pay Comparison

Based on Jan 2009 Pay Scale

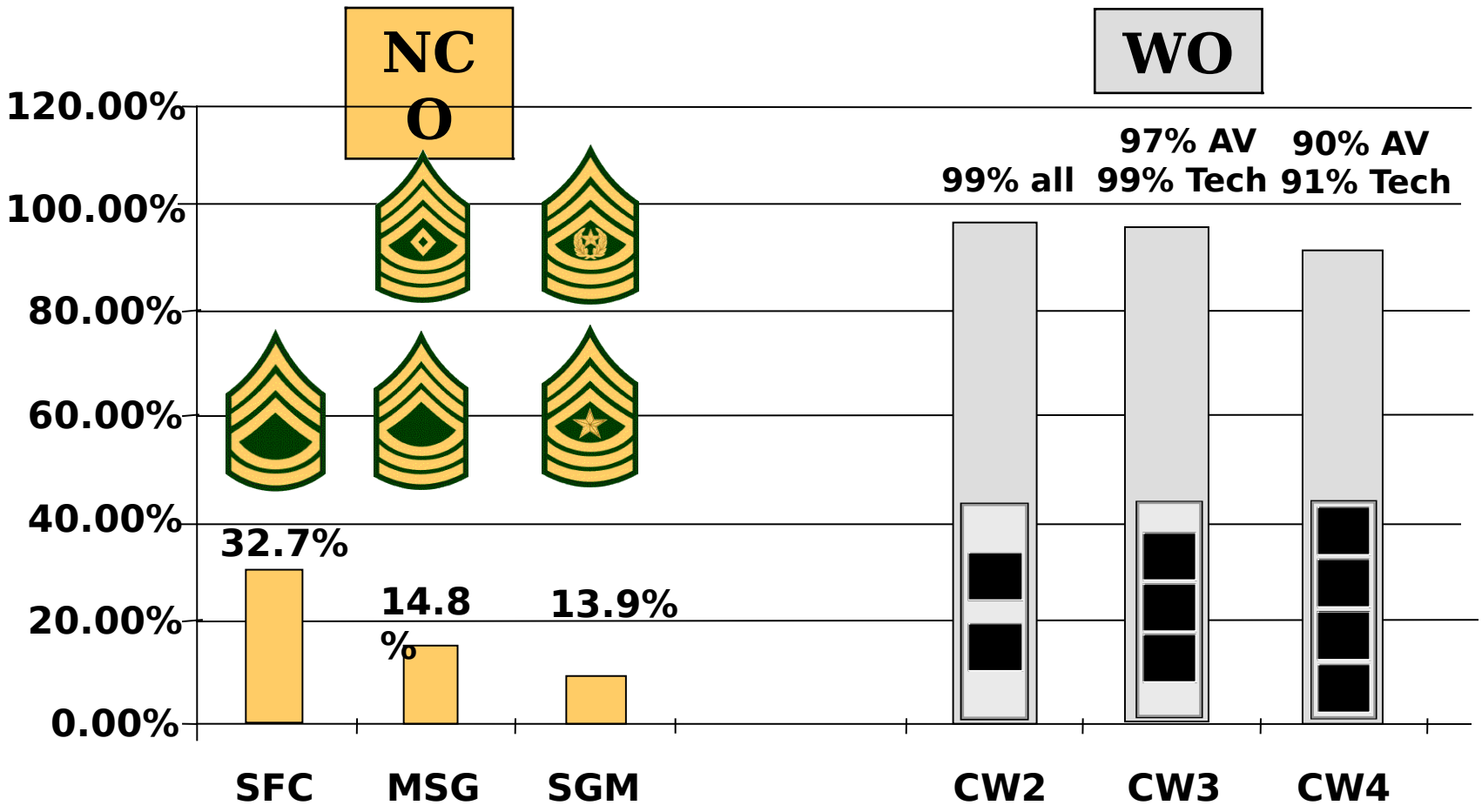


Snapshot

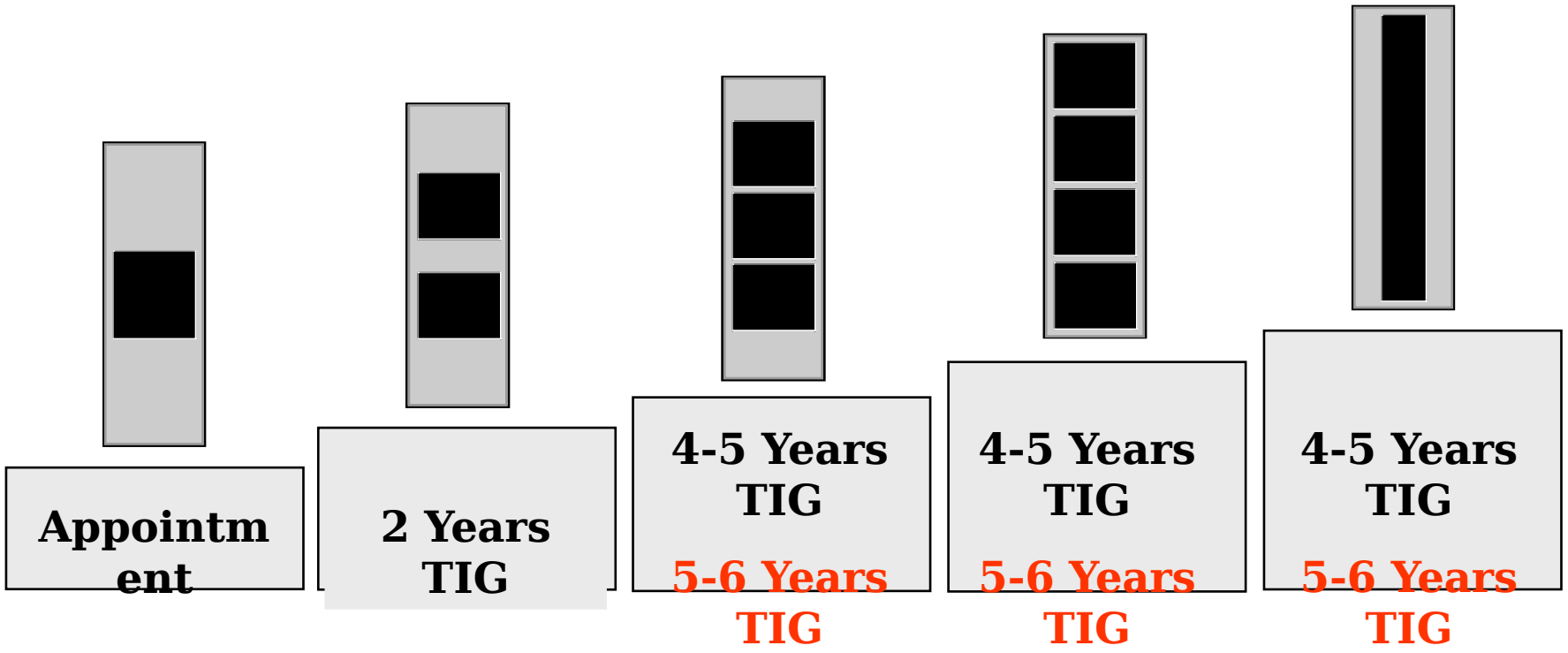
E-5 vs W1 at 6 years TIS = Approximate $797.00

E-6 vs W1 at 8 years TIS = Approximate $587.00

Army NCO & WO Promotion Comparison



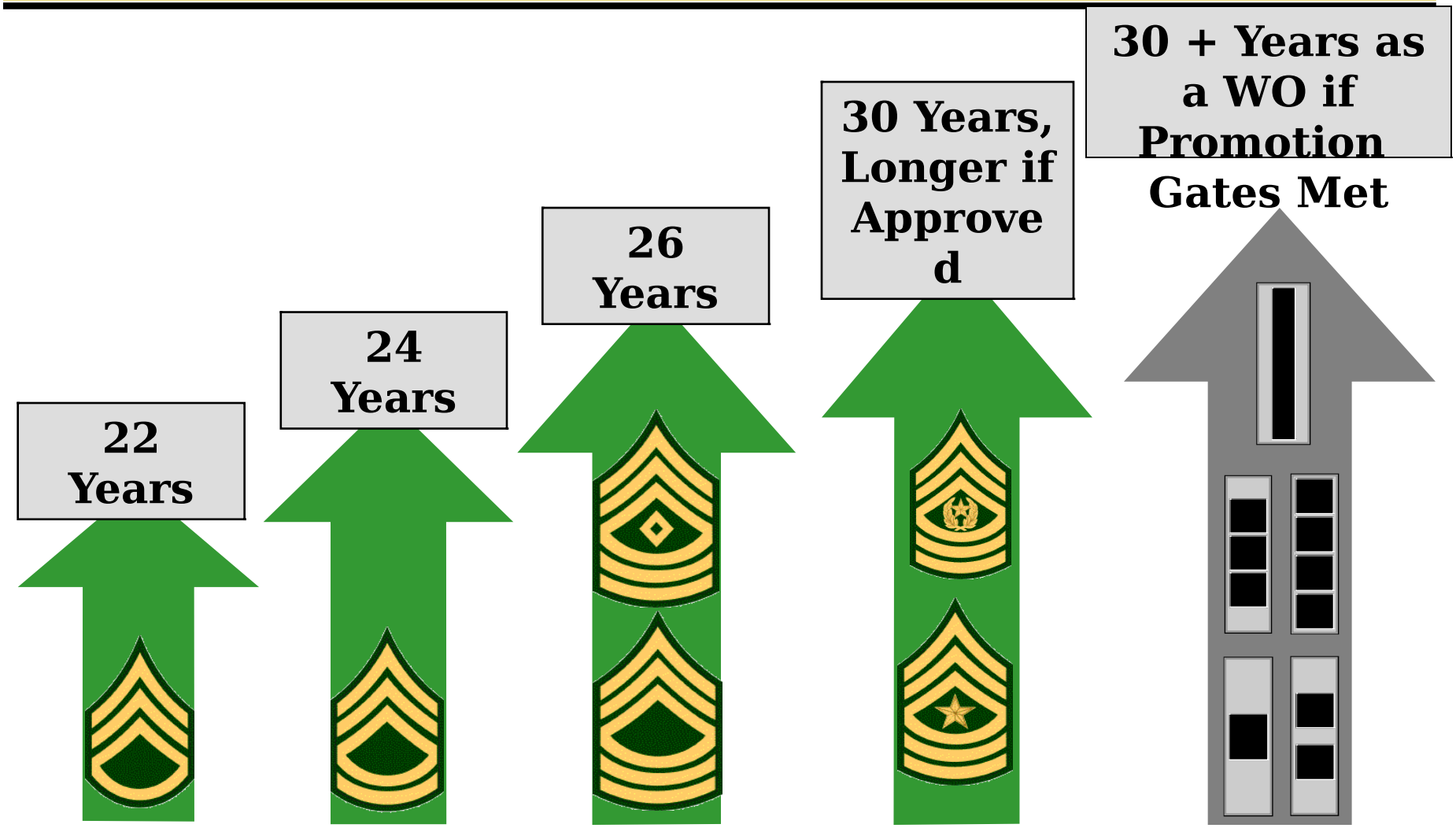
Warrant Officer Promotions



Time in Grade to CW3/4/5 reduced one year Effective FY-06

Aviators require one year longer for senior grades

Extended Career Path



Retirement Pay Comparison

Based on January 2009 pay scale (High III)

SFC	20	$1,949 (50%)	$596
CW3	20	$2,545 (50%)	
MSG	24	$2,754 (60%)	$887
CW4	24	$3,641 (60%)	
SGM	30	$4,429 (75%)	$1065
CW5	30	$4,494 (75%)	

Warrant Officer Career Center

Effective 1 January 2006, all candidates who have *NOT* attended PLDC/WLC will be required to attend the 6 week resident training at Ft. Rucker.

Candidates who have attended WLC, PLDC or BNCOC and have finished the Distance Learning requirement, will attend the 4 weeks and 5 days resident course.

- No differentiation between NG/ AR/ AC soldiers

Pre-Appointment Training WOCS

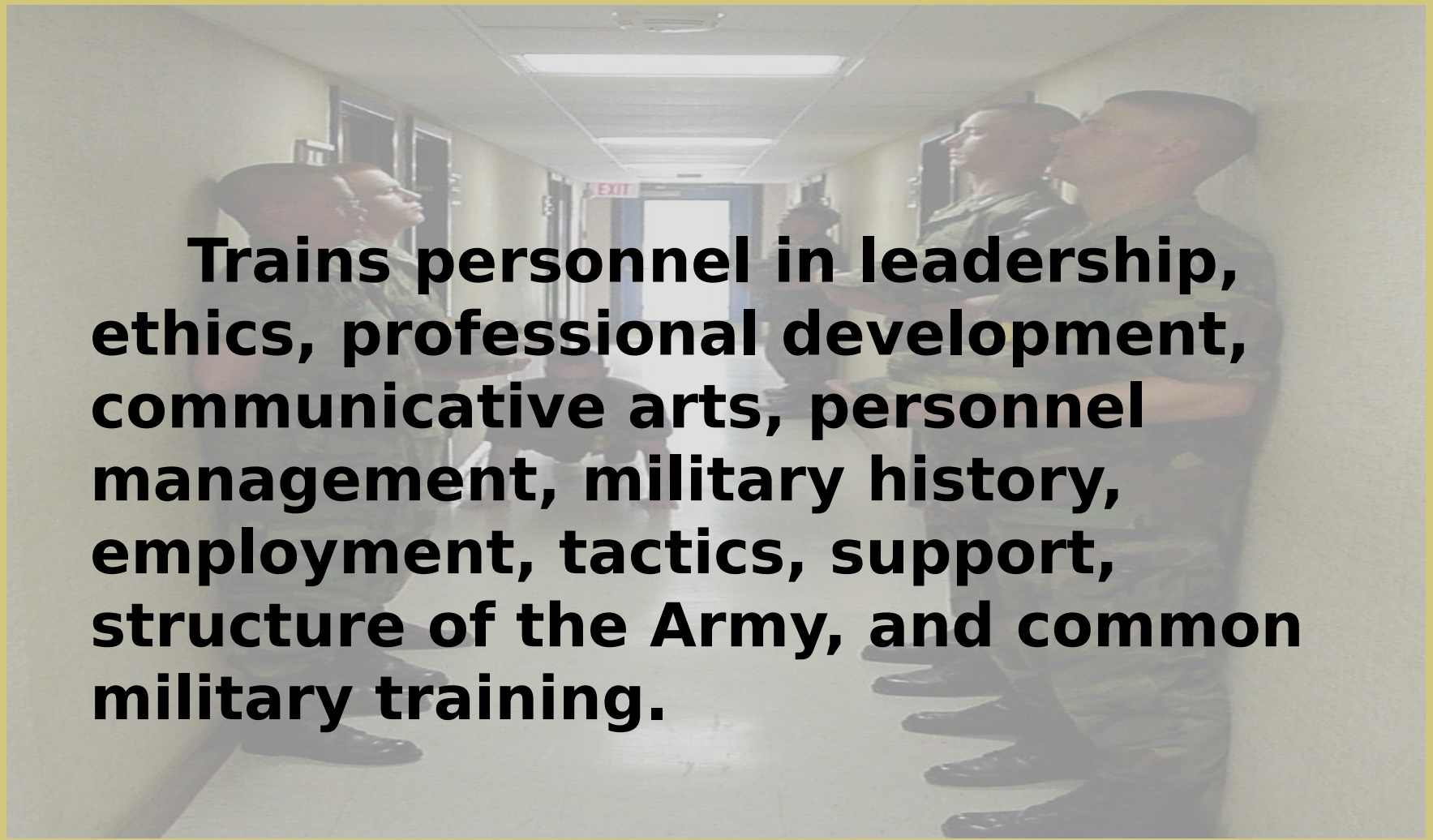
You can expect to attend this school about 3 months after selection

Train and educate warrant officer candidates, prepare them for branch specific training, and assess their potential for appointment to Warrant Officer One

*** Warrant Officer Career Center (WOCC), Fort Rucker, AL**
*** Website: http://www.usawocc.army.mil**

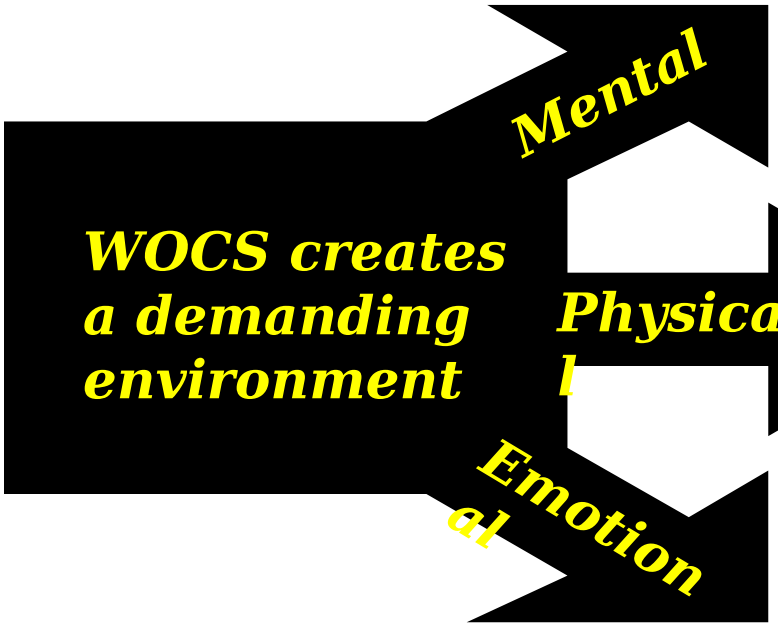
Leadership, Performance oriented
Common core training

Warrant Officer Candidate School



Trains personnel in leadership, ethics, professional development, communicative arts, personnel management, military history, employment, tactics, support, structure of the Army, and common military training.

Warrant Officer Candidate School



- Limited time
- Exacting standards
- Myriad of simple tasks
- Constant observation
- Structured environment

- Long, full days
- Daily PT
- Motivational PT

- Anxiety of failure
- Restricted privileges
- Anxiety of the unexpected

Day in the Life of a Candidate

0500 - Wake Up

0527 - First Formation

0527 - 0645 - PT

0645 - 0715 - Hygiene

0715 - 0730 - Inspection

0735 - 0820 - Breakfast

0830 - 1220 - Academics

1230 - 1320 - Lunch

1330 - 1420 – Leadership Assessment Program (LAP)

1430 - 1720 - Academics

1730 - 1820 - LAP

1830 - 1915 - Dinner

1915 - 2245 – Candidate Leadership Designs and Implements Schedule To Accomplish Specified Tasks

2245 - 0500 - Lights Out

Warrant Officer Basic Course

WOBC prepares newly appointed officers for their first duty assignments and all subsequent assignments as W01s/CW2s. This course is proponent (branch) developed and administered to all warrant officers upon completion of Warrant Officer Candidate School. The course must be completed within two years of appointment.

Warrant Officer Basic Course

- **Varies in length depending on MOS**
- **RC-configured courses in most MOSs**
- **Phase 1: correspondence courses**
- **Phase 2: 2 weeks of active duty attendance**
- **Some MOSs contain four phases**
- **Course dates are on ATRRS**

Warrant Officer Basic Course

Provides MOS Technical and Tactical Certification

Permanent Promotion to WO1

Signal

Military Intelligence

Ordnance

Transportation

Quartermaster

Special Forces

Judge Advocate

Field Artillery

Adjutant General

Military Police

Air Defense Artillery

Aviation

Engineer

Non-waiverable Criteria

- ✓ US citizen
- ✓ GT score - 110 or higher
- ✓ High school graduate or GED
- ✓ Must have a Secret security clearance
  - ✓ Can apply with an interim or continued access Secret clearance
- ✓ Pass Chapter 2 physical exam

The Application Process

WO Accession NCO will:

- ✓ Determine your basic and technical eligibility
- ✓ Assist you in completing your application
- ✓ Schedule your required Chapter 2 pre-commissioning physical
- ✓ Establish packet completion date
- ✓ Provide you with a sample packet
- ✓ Determine your clearance status
- ✓ Determine date for photo
- ✓ Assist you in completing your resume and requesting letters of recommendation

WO Accession Bonus

- Effective 25 Jan 2005 the Assistant Secretary of the Army for Manpower and Reserve Affairs authorized the Officer/Warrant Officer Accession Bonus for the Army Reserve.
- Purpose of the bonus is to attract qualified applicant to become commissioned and warrant officers and obtain a critical AOC/MOS in a Reserve unit for not less than 6 years from date of appointment
- Amount of bonus is $10,000.00 paid in one lump sum upon completion of WOBC.

WO Accession Bonus Eligibility

- Successfully complete WOBC within 36 months of date of appointment
- WO who receive the Accession Bonus can not subsequently receive the Officer Accession Bonus as a commissioned officer
- Applicants must sign Bonus Agreement at time of signing the DA Form 61 and submits copy of DA 61 with Bonus Agreement and DA 1059 through unit upon completion of WOBC

Warrant Officer Program Support Team

Your name
Your phone
Your e-mail address

SUMMARY

W.O.C.